PHILPOTTS INTERIORS

SENIOR DESIGNER

LOCATION	EMPLOYMENT	REPORTS TO	EXPERIENCE
Honolulu, Hawai'i	Full time, in studio	Principal Designer and Director of Design	10–15 years

POSITION OPENED NOVEMBER 25, 2026 · REV. 00

ABOUT PHILPOTTS INTERIORS

Philpotts Interiors is a family-led, Honolulu-based interior design studio whose portfolio spans high-end residential, hospitality and commercial work across Hawai'i and beyond: private residences and estates, residential towers and penthouses, resorts and hotels, and workplace and retail environments. After over half a century, we still love what we do.

Our work is guided by four values: continued excellence in everything we deliver; livability, where function shapes form; authentic environments that celebrate their place; and a practice of artisans, craftspeople and curators. Come and be part of a progressive, fun, and nurturing design firm.

THE ROLE

The Senior Designer leads some of our most ambitious work, from luxury residential towers and private residences to resorts, hotels and commercial interiors, guiding each project from concept through installation. Working alongside the Principal Designer, you will set creative direction, carry design intent through documentation and construction, and lead a team of designers.

This role calls for creativity, foresight and mature design judgment: the ability to anticipate complexity, resolve it with restraint, and deliver a level of craft our clients notice. You will be a trusted voice in the client relationship and a mentor who passes knowledge on to the studio.

WHAT YOU WILL DO

- Lead design on several concurrent projects from concept and schematic design through design development, construction documents, construction administration and installation.
- Present to and lead meetings with owners, developers, operators and their teams, standing in for the Principal when needed.
- Develop concepts, material palettes, FF&E schemes and specifications independently with our Procurement team, within each project's budget, schedule and design criteria.
- Design hard finishes, custom millwork, stone, metalwork and lighting with a high level of detail and material sensitivity.
- Produce and review construction documents in Revit, including plans, RCPs, elevations, millwork and stone details and finish schedules, coordinated within the architect's model.
- Protect design intent through pricing rounds and value engineering, and through shop drawing, sample and mock-up reviews.
- Lead construction administration: RFIs, submittals, site observation and punch lists.
- Direct SketchUp and Enscape modeling and rendering, and set the visual standard for presentations.

- Assign, review and mentor the work of Project Designers and Designers, and set drawing and QA/QC standards.
- Coordinate with architects, consultants, contractors, fabricators and artisans, with regular site visits and inter-island and mainland travel.
- Help shape the studio's AI-assisted visualization and documentation workflows.

WHAT YOU BRING

- 10–15 years of interior design experience, including high-end residential work alongside hospitality, residential tower or commercial projects.
- A degree in interior design or architecture.
- A record of leading full-phase projects through construction documents, construction administration and installation, with strong FF&E, specification and budgeting skills and built work at the top of its market.
- Advanced Revit skills for producing and coordinating construction documents, including within an architect's model.
- Proficiency in SketchUp with Enscape or V-Ray, AutoCAD, and Adobe Creative Cloud (InDesign, Photoshop, Illustrator).
- Experience leading and developing a team of designers.
- Strong sketching and presentation skills, and polished, gracious client communication.
- Sound judgment about private-client confidentiality, including in AI tools.

ALSO VALUED

- NCIDQ certification.
- Branded-residence, penthouse, amenity or private club design.
- Specification software (DesignSpec or similar) and Rhino.
- Experience designing for Hawai'i or other coastal sites: salt air, humidity, sun and island lead times.
- Experience with AI-assisted concept rendering, modeling or material workflows.

PORTFOLIO AND HOW TO APPLY

Please share built work, not only renderings, with your role on each project stated. Include at least one construction document set you produced or led in Revit, and at least one hospitality, tower or commercial project.

Email your resume, portfolio (a single PDF, 15 MB maximum) and a short note on what draws you to the role to **employmentinquiries@philpotts.net**, with "Senior Designer" in the subject line. Compensation is competitive and commensurate with experience, qualifications and the scope of the role. This position is based in our Honolulu studio; relocation support may be available for the right candidate.

Mahalo for your interest in Philpotts Interiors.

Philpotts Interiors is an equal opportunity employer. We consider all qualified applicants without regard to race, color, religion, sex, sexual orientation, gender identity or expression, national origin, ancestry, age, disability, marital status, veteran status, or any other characteristic protected by federal or Hawai'i law.

This description reflects the principal functions of the role and does not limit the duties that may be assigned.